

## **CONFIDENTIALITY**

The person owns his or her information. The physical record (paper and electronic) is the property of Pantex.

While it is recognized that medical information must be shared with other health care providers, Legal Department, and the Worker's Compensation carrier, Pantex Medical strictly controls re-disclosure and forbids use for purposes unrelated to people's care.

## **CASE MANAGEMENT**

Medical case management provides ongoing monitoring of care provided and off-site healthcare service usage. Medical clinicians evaluate personnel who miss work for personal health reasons to assure the employee can safely return to work with our without restrictions. Such evaluations include but are not limited to:

- The extent and duration of the health condition which caused the absence from work.
- The interaction of the health condition with workplace hazards and conditions.
- Recommendations &/or restrictions made by private healthcare providers

The Site Occupational Medicine Director has assigned a case manager to serve as an interface between site personnel, clinicians and private healthcare providers treating Pantex personnel.

*Get all our other brochures, too!*

- 002 – Understanding Your Blood Chemistry
- 003 – Your Complete Blood Count & Differential
- 004 – Cholesterol & Triglycerides
- 005 – Understanding Your Urinalysis Results
- 006 – Reporting Your Medications
- 007 – Diabetic Control
- 008 – High Blood Pressure (Hypertension)

## **CONTACTS!**

### **Pantex Occupational Medicine**

P. O. Box 30020 MS 12-2  
Amarillo, TX 79120-0020

Phone: 806-477-3033  
Fax: 806-477-6786

**Emergencies – ALL SHIFTS: 806-477-3333**

**Off Shift:**

**Emergencies – 806-477-3333**

**Operations Center – 806-477-5000**

**Fire Department Shift Officer – 806-477-4454**

## **PANTEX OCCUPATIONAL MEDICINE**

*Healthcare Assessment, Wellness Programs  
& Case Management*

# Occupational Medicine Program Overview





## **OUR RESPONSIBILITIES**

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Occupational Medicine (Medical) is responsible for:

1. Working with site management to maintain a healthful work environment.
2. Providing health examinations, including but not limited to those for:
  - Pre-Placement
  - Human Reliability Program
  - Security Police Officers
  - Fire fighters
  - Hearing Conservation Program
  - Beryllium Workers
  - Asbestos Workers
  - LASER Workers
  - Fitness-for-Duty
3. Diagnosis and treatment of occupational injury or illness
4. Medical Review Officer (MRO) support of the Pantex Substance Abuse Program
5. Employee health counseling and health promotion.
6. Emergency and disaster program support.
7. Confidentiality under the Law

## **PROGRAM REQUIREMENTS**

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Medical programs, staff and facilities must meet the Federal and State requirements for their work, including those found in the:

- Code of Federal Regulations
- Texas Administrative Code
- United States Code
- Department of Energy Orders
- Relevant consensus standards, such as those of the National Fire Protection Association

## **STAFF QUALIFICATIONS**

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Pantex healthcare personnel are licensed in accordance with all Federal and State requirements:

- Physicians – MD and/or DO
- Advanced Practice Nurses (Nurse Practitioners)
- Registered Nurses
- Medical Laboratory Technicians
- X-Ray Technicians

Staff members are required by law and Company policy to maintain their continuing education units, certifications, and licensures as a condition of Pantex employment.

In addition, Medical staff members receive training and are certified for any specialized tasks they perform such as:

- Audiometry (hearing testing)
- Spirometry (pulmonary function / breathing testing)
- Medical Laboratory /X-Ray Technology

- Breath Alcohol Testing
- Drug Screening Urine Collection

## **MEDICAL FACILITIES**

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The Central Health Facility is currently located in Zone 12-North, Building 12-2, outside the fence, and is easily accessible to anyone with a site badge, cleared or uncleared.

Operating hours are Monday through Friday 0700 – 1630. Off-shift support is through Fire Department Emergency Medical Technicians (EMTs) with telephone support /direction by Medical clinicians.

Medical operations are subject to all Pantex internal assessment processes as well as external assessments by the Department of Energy (DOE) and DOE Pantex Site Office (PXSO). Medical is independently inspected and accredited by the American Association for Ambulatory Health Care (AAAHC).

The Medical Laboratory is certified by the U.S. Department of Health and Human Services (HHS) under the Clinical Laboratory Improvement Act (CLIA) requirements.

The Medical Laboratory is also certified by the Department of Transportation as a drug-screening specimen collection and breath-alcohol testing site.

## **URGENT CARE**

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Pantex Medical personnel provide urgent medical care on a limited basis within established medical protocols.

Those seeking urgent care services are seen without appointment and ahead of non-urgent cases. Upon evaluation, urgently ill or injured employees are transferred to Amarillo acute care facilities.